

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF  
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL  
ADMINISTRATION BUILDING, 101 N. 14<sup>TH</sup> STREET, CAÑON CITY, COLORADO  
5:30 p.m., February 13, 2012**

**I. Pledge of Allegiance and Roll Call**

President, **Honey Moschetti**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Dan Cushman**, called roll.

Present: **Honey Moschetti**, President; **Mike Near**, Vice-President; **Dan Cushman**, Secretary; **Larry Oddo**, Treasurer; and **Lloyd Harwood**, Assistant Secretary/Treasurer

Also present: Superintendent, **Robin Gooldy**; Director of Human Resources, **Ty Valentine**; Director of Business Services, **L. F. "Buddy" Lambrecht**; Director of Instruction/Assessment, **Carole Brown**; Director of Student Services, **Dominic Carochi**; Director of Special Services, **Kirsten Javernick**; and Chief Information Officer, **Shaun Kohl**

Absent: Attorney, **Rocco Meconi**

**II. General Business**

A. Approval of the Agenda

Dr. Gooldy announced the following changes to the agenda:

Addition to the Consent Agenda – Item li. D. 1. d. – Substitute Lists for Classified Positions

Addition to the Action Items – Item V. A. 4 – Dismissal Recommendation Notice

Addition to the Action Items – Item V. A. 5 – Development of Budget Reduction Strategy

**Larry Oddo made a motion to accept the agenda as amended. Mike Near seconded the motion. On a 5-0 vote, the Board approved the motion.**

B. Awards and Kudos

1. Congratulations to Mike Geesaman!

Cañon City High School Design/Drafting teacher, Mr. Mike Geesaman, has recently received notification that he is to be named the ADDA 2012 Instructor of the year, and Cañon City High School is to be recognized as the ADDA Program of the Year for Secondary Schools. Mr. Geesaman and CCHS will be honored at the ADDA (American Design Drafting Association) 53<sup>rd</sup> Annual Technical Training & Education Conference to be held in Tulsa, OK, March 28 – 30, 2012.

Dr. Gooldy, the Board, and Administrative staff congratulated Mr. Geesaman on his many years of excellence and all in attendance expressed their appreciation to him.

2. Lincoln Elementary School Technology Project:

The Board of Education and Cañon City Schools Administration acknowledged the staff and patrons of Lincoln Elementary for their efforts to equip the classrooms with educational technology. Specifically, **Mary Ann Smith, Joanie Carson, and Scott Elliott, and Tammy DeWolfe** were recognized. In these times of limited financial resources, they are an example to others with regard to reaching goals despite the odds. The first Promethean Interactive Whiteboard was installed at Lincoln School in April, 2009.

On Monday, **January 23rd, 2012** Lincoln staff accomplished their technology goal of having a Promethean Interactive Whiteboard in EVERY homeroom; plus, one board on a check-out system. That's 12 boards in less than three years!! This includes ActiVote and ActivExpression Learner Response Systems. The staff's goal is to deliver the curriculum using this exciting, hands-on technology that engages students at a high level while receiving instantaneous assessment feedback.

To accomplish this, staff combined portions of their classroom/building budgets, established financial support from Lincoln's PTO, received a Holcim and Morgridge Family Foundation grant, and took advantage of Promethean promotional deals.

The honorees shared a short Power Point presentation outlining the journey, and Mr. Elliott also explained the accessories that students and staff utilize in their lessons. In all, over \$76,000 was raised since February of 2009 to pay for this ambitious endeavor. Congratulations!

- C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies. Comments of a critical or negative nature regarding any employee are not allowed.

Mrs. Judy Near, Health Tech at Skyline Elementary invited the Board and attendees to participate in the Skyline Family Fun Day / Celebration of Reading on March 1, 2012 at 5:30 p.m. The celebration recognizes the birthday of Dr. Seuss, and also includes a Book Fair and Read-a-thon.

- D. Consent Agenda:

*Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.*

1. Approval of the Minutes of January 23, 2012
2. Approval of the Financial Disbursement Report For the Period Ending February 9, 2012

Quarterly Budget Report For the Period Ending 12/31/2011

3. Approval of the Following Personnel Reports:

- a. Appointments
- b. Terminations and Leaves
- c. Supplemental Contracts
- d. Substitute Lists For Certificated and Classified Positions

**Dan Cushman moved and Mike Near seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.**

## E. Staff Report

### 1. INFORMATION ITEMS:

*The following items are presented for information only unless otherwise noted or if a Board member has a question.*

#### a. District Budget Reduction Committee Recommendations:

In December, 2011, a district-wide committee was formed consisting of parents, district staff members, business leaders, community members, and governmental agency representatives. This group was given the task of making recommendations to the Board of Education regarding reductions to the school district budget. As part of this process, the committee examined the amount of funds reduced during the previous three years, as well as what specific actions were taken to reduce expenditures. Additionally, the committee has reviewed projected budget estimates for next year. Finally, the committee reviewed the Facilities Study which itemized specific repairs/upgrades necessary for each school over the next 10 years, and data specifying the capacity of our schools and how well we use that space. From that information, the committee has crafted specific recommendations for the Board of Education on how to reduce expenditures in the 2012-2013 fiscal year.

#### Committee Members:

Kelly Albrecht	Tim Andrews	Steven Clifton
Cheryl Easter	Mike Geesaman	Robin Gooldy
Valerie Green	Colby Katchmar	Brian Konty
Joe Lamanna	Cloyce Mann	Monica McGowan
Vanessa Messer	Frank Miller	Thiry Mills
Honey Moschetti	Russ Murph	Mike Near
Doug Shane	Ty Valentine	
Mike Nieslanik	Curt Webb	

Spokespersons for the Committee were Doug Shane, Brian Konty, Kelly Albrecht, and Monica McGowan.

Mr. Shane explained that the group had assigned four filters to every idea that was considered: 1) Does it keep students and their needs first, 2) Is it legal, 3) Is it doable, and 4) Does it reduce the budget?

He acknowledged that the Board would have the ultimate responsibility for making the decisions regarding balancing the budget. The Committee came up with a list of ideas that were ranked as follows:

**Green** – Items that could be used with less of an impact to the entire district.

**Yellow** – Items that will have an impact on a larger segment of the district.

**Red** – Items that will have a significant impact on the district

**Blue** – Items that will generate revenue to offset reductions.

**Pink** – Items that can be considered for future action, but not likely for the present.

Mr. Konty reviewed the entire list, explaining that the group was committed to using the filters on the list of options that represented 5 weeks of work. The options range from “difficult” through “more difficult”, to “last resort”. The list with the eleven areas considered and rated is attached and can also be viewed on the School District

Web Site by clicking the “Budget Reduction Committee” link.

Mrs. Albrecht expressed appreciation for the opportunity to be a part of the process. She also thanked Mr. Mike Nieslanik, and Mr. Curt Webb, who acted as facilitators along with Dr. Gooldy as the committee worked through its discussions and came to consensus on its recommendations. She emphasized how the committee valued all the members of this district, students and staff alike, and expressed hope that their work would be valuable to the Board in making its ultimate decisions.

Mrs. McGowan agreed that the group had valued each other and the district as they came up with strategies that they hope will be the prologue leading to the important decisions that the Board will be making. She reiterated that the color-coded format was not meant to represent a prioritized list but rather to help motivate and strengthen the decision-making process. She advised the Board to be cautious and investigate all the areas including the Facilities Studies as they work to find possible places to reduce spending.

The Board acknowledged the hard work of the group and commended them on their teamwork and focus. They realized that this is a year that hard decisions need to be made and appreciated the collaboration of many facets of our community in the production of this work.

b. Update of SOP 21 – Lending of School-Owned Property:

Director of Business Services, Mr. Buddy Lambrecht, presented the updated version of SOP 21 – Lending of School-Owned Property. The revision clarifies how district-owned equipment can be used when borrowed.

2. PRESENTATION/DISCUSSION ITEMS:

a.

F. BOARD MEMBERS' REPORTS:

- Lloyd Harwood reported that he has visited several schools. He commended the principals and teachers that he has seen so far, saying that he witnessed how passionate our teachers are in teaching their students. He plans to visit all the schools. He also had kudos for the large number of volunteers he met as they worked in various capacities to help our students learn. Mr. Harwood also attended the Garden Park Winter Graduation.
- Larry Oddo reported attending the graduation of the winter GPHS graduates, saying that it provided such a “healthy diversion” from the hard decisions that the Board is facing. He gave kudos to the graduates for their achievement and wished them well in their endeavors.

**III. Review of Board Policies**

A. POLICIES:

1.

**IV. Old Business**

A. ACTION ITEMS:

1.

**V. New Business**

A. ACTION ITEMS:

1. Third Party Administrator for 403(b) and 457(b) Retirement Plans:

It was recommended that the Board authorize use of a Third Party Administrator for 403(b) and 457(b) retirement plans and to contract with TSA Consulting Group for TPA services for Cañon City Schools.

**Mike Near made a motion to approve authorizing the use of a Third Party Administrator for 403(b) and 457(b) retirement plans and to contract with TSA Consulting Group for TPA services for Cañon City Schools. Lloyd Harwood seconded the motion. The vote was 5-0, and the motion was passed.**

2. Recommendation to Offer a Retirement Incentive to Eligible Teachers:

It was recommended that the Board approve a retirement incentive program for eligible Cañon City Fremont RE-1 teachers as proposed by the Superintendent.

The plan was modeled after the program offered the previous two years. It has the potential to create vacancies and allow the District to fill the positions with lower-paid teachers. At this time the plan is only being offered to certificated staff.

**Larry Oddo made a motion to approve a retirement incentive program for eligible Cañon City Fremont RE-1 teachers as proposed by the Superintendent. Dan Cushman seconded the motion. The vote was 5-0, and the motion was passed.**

3. Approval of Garden Park High School Graduate List:

It was recommended that the Board approve the list of 3 GPHS Winter Graduates. Graduation was held Friday, February 10, 2012, at the Kiva at Garden Park High School at 11:00 a.m. The 3 graduates are listed below:

Joe Angelo Bacca II  
Kelsey Marie McCalla  
Kari Marie Johnson

**Lloyd Harwood made a motion to approve the list of three GPHS Winter Graduates as listed above. Larry Oddo seconded the motion. The vote was 5-0, and the motion was passed.**

**4. Dismissal Recommendation Notice:**

It was recommended that the Board of Education of School District Fremont RE-1 accept the notice of charges as presented by the Superintendent of Schools and further that the Board direct the Superintendent of Schools give notice to the teacher as is required by law.

**Dan Cushman made a motion to approve that the Board of Education of School District Fremont RE-1 accept the notice of charges as presented by the Superintendent of Schools and that the Board direct the Superintendent of Schools to give notice to the teacher as required by law. Larry Oddo seconded the motion. The vote was 5-0, and the motion was passed.**

**5. Development of Budget Reduction Strategy:**

It was recommended that the Board task Dr. Robin Gooldy, Superintendent of Cañon City Schools, with developing a budget reduction strategy with specific actions to be taken. This strategy will incorporate guidance from the Board and recommendations from the Budget Reduction Committee.

The budget reduction strategy to be developed will focus on meeting our financial issues as well as working to improve our academic performance.

**Lloyd Harwood made a motion to approve the recommendation to task Dr. Robin Gooldy, Superintendent of Cañon City Schools, with developing a budget reduction strategy with specific actions to be taken. This strategy will incorporate guidance from the Board and recommendations from the Budget Reduction Committee. Larry Oddo seconded the motion. The vote was 5-0, and the motion was passed.**

**VI. Miscellaneous Business**

**VII. Adjournment**

There being no further business before the Board, Mrs. Moschetti called for a motion to adjourn.

**Mike Near moved to adjourn the meeting. Dan Cushman seconded the motion. The vote was 5-0, and the meeting adjourned at 6:35 p.m.**

**SECRETARY, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**